



# ANB FUTBOL

## ACADEMY TEAM PROGRAMS CODE OF CONDUCT - 2012

### Objective & “Vision”:

- ✦ ANB Futbol “vision” is to assist all athletes achieve their personal soccer goals through the following:
  1. European tours expose ANB athletes to European culture, futbol atmosphere & competition.
  2. Scholarship trips to the United States expose ANB athletes to the sports scholarship process. It is the onus of the athlete to potentially achieve this reward.
  3. Trials with international professional futbol clubs for specifically chosen individual ANB athletes. These players are identified by professional scouts through tours and / or International ID Camp.
  4. Canadian national team, or other national team programs, exposure for ANB athletes demonstrating exceptional abilities and specifically recommended to professional contacts in the futbol industry.
  5. Ongoing training on a year-round basis to expose ANB athletes to other options available within the Canadian soccer culture (i.e. Canadian universities, CSL teams, professional sports therapy, educators within the game, sports management, etc.) as a life-long activity.

*ANB Futbol does NOT guarantee placement in any of the above options. It is up to each individual player to work towards their individual futbol goals.*

- ✦ For players and parents to understand the expectations of ANB Academy Team Programs by reading and acknowledging the Code of Conduct – 2012.
- ✦ To become both a better person and a better futboler.

*Note: The “Code of Conduct – 2012” may be changed to ensure all points are age-appropriate.*

### PLAYER’s code of conduct:

- ✦ Show **respect** toward:
  - one-self
  - the academy
  - the game
  - team-mates
  - parents
  - opponents
  - officials
  - coaches and their decisions
  - laws of the game
  - the training grounds
  - the futbol culture

- ✪ Must be **punctual** to all practices and games, and any other activity planned for the team.  
**Practices:** players must be **dressed and ready for practice 5 min. prior to start time**  
**Games:** players must be **dressed and ready to play 45min. prior to scheduled kick-off time**
- ✪ ANB Players are **not** to participate on any non-ANB Futbol Team Programs or any other soccer events without the express written consent of the Academy Director. Failure to respect this code will result in immediate release from ANB Academy Team Programs.
- ✪ Injuries caused by activities outside the Academy could result in possible dismissal.
- ✪ ANB members will not receive any refund after the fourth month of the Academy season.
- ✪ ANB players on U-14 teams and older are **not** to participate in activities that interfere with the ANB Academy Team Programs' schedule. Please note that the schedule is subject to change at any time.
- ✪ ANB players on the U-15 Team Boys programs and older will only be substituted once per game.
- ✪ Must be **prepared** at all times, with correct attire and equipment for all practices and games.
- ✪ Must have **discipline on and off the field**, show **consistent attendance** at practices, games and training cycles planned for the team.
- ✪ Players must have **commitment** to their team and are expected to **participate** in all activities planned for their team and **interact** with team-mates.
- ✪ Show **loyalty** to the Academy, team and its members.
- ✪ Must follow **proper nutrition** and place **full effort** into the mandatory at-home fitness and technical skills training programs.
- ✪ Players should always show **desire, determination and positive attitude** toward their learning process and show **focus** during training sessions and games in order to achieve the developmental expectation planned.
- ✪ Players are expected to use their **individual skills** to help the team achieve success, while at the same time, contribute as a **team player**.
- ✪ Players must recognize that they are **ambassadors** of the Academy, and be good role models by exhibiting exemplary behaviour at all times.
- ✪ Players **win** games **without boasting**, **lose without excuses** and **never quit**.
- ✪ Have **fun** while producing **100% effort at all times**.

*CONTRAVENTION OF ANY OF THE ABOVE WILL AFFECT PLAYING TIME.*

### **PARENT'S code of conduct:**

- ✪ Must **respect** the **coaches** and their decisions, and should show respect towards the **laws of the game**, the **players**, **officials** and **opponents**.
- ✪ Parents, **under no circumstances**, are allowed to **coach**, or deliver any type of instruction other than cheering for their child or for the team. Parents will give **positive reinforcement**, and always **encourage** their child and the team.
- ✪ Parents are not allowed to **argue** with officials, nor show any disrespect for the official's judgement, under any circumstance.

- ✪ Parents must **not use foul language** towards any member of the team, coaches, officials, or members of the opposition.
- ✪ Must refrain from discussing game-related issues with the coaches (i.e.: strategies, tactics, playing time). **Coaches will only discuss player development with parents.**
- ✪ Parents must ensure the **punctual arrival** of their child to all practices and games. Parents will also **keep coaches and managers informed on any absences.**
- ✪ Parents are encouraged to maintain good relations with members of the ANB Academy Team Programs.
- ✪ Parents are encouraged to use the proper channels of **communication** (i.e. contact the Academy Director) if a need, concern or suggestion arises.
- ✪ Parents must try to control negative emotions and are encouraged to **think positively.**

**COACH'S code of conduct:**

- ✪ **Educate and develop** the fundamental skills of futbol while providing a **safe** and **positive** learning environment.
- ✪ **Respect** the players, parents, coaching staff, officials, opponents and laws of the game.
- ✪ **Introduce and develop** individual and team tactics, systems of play, psychological skill training and strategies all based on The ANB Training Guidelines.
- ✪ Provide **Futbol-specific** fitness training and promote a healthy and active lifestyle.
- ✪ Provide periodic assessment and feedback of the team's progress in all the above areas.
- ✪ **Ensure that players have a fun and rewarding experience and develop an appreciation for the game of futbol.**

***By signing below, I acknowledge that I have read, understood and accept to fully respect the "ANB Academy Team Programs, Code of Conduct - 2012"***

***Accepted and agreed on \_\_\_\_\_, 2012***

***Print Name of parent(s) / guardian: \_\_\_\_\_***

***Signature of parent(s) / guardian: \_\_\_\_\_***

***Print Name of player: \_\_\_\_\_***

***Signature of player: \_\_\_\_\_***